

18/07/1959 (64 ans) Nationalité Française marie Permis A v B

Lima ***************

General Manager for Hotels from 3 to 5 stars with 30 years of experience, Sénior

EXPERIENCES PROFESSIONNELLES

janv. 2014 /

General Manager

Director of Operations

Aranwa Hotels resorts & spas

Managing 5 hotels located in Peru, 2 hotels are member of the US hotel Chain Preferred Hotels &

Within 4 year I have turned the operation around and passed in positive financial results, increased

Sales between 2014 to 2018 and passed from net losses of -15% to net profit of 12% Hotel chain is know well known in the market and received various awards

I am also working in new hotels projects which will probably start by 2020

in 2016 our Cusco's property won from World Travel Awards as best boutique hotel of Peru. www.worldtravelawards.com

* In 2017 our Cusco and Urubamba properties won from World Travel Awards as best boutique hotel and hest resorts of Peru, www.worldtravelawards.com

* In 2018 our Cusco property won the World Travel Award for the best De luxe boutique hotel of South America.

Our properties from Cusco and Urubamba also was selected by Conde Nast Travel in 2015 within the best South American Hotels. Cusco was selected also in 2018 and arrived within the ten best of

* In 2019 our Cusco and Urubamba properties won from World Travel Awards as best boutique hotel and best resorts of Peru. www.worldtravelawards.com

* In 2019 our property of Cusco won the first prize by Conde Nast Travel as the best hotel in South

* In 2019 our property of Sacred Valley won the 2nd prize by Conde Nast Travel as best hotel in South America

févr. 2013 /

General Manager

The Bristol Hotel Panama

http://www.thebristol.com/default-es.html

Member Leading Hotels of the World (LHW). Hotel of 125 rooms and 42 Suites. Considered as one of the best hotel in Panama, I already turned around from loss to profit the hotel within one year of

managing it. Raised to 90% satisfaction on Tripadvisor

Awards

* Leading Hotel in Panama in 2013 by www.worldtravelawards.com * Excellence prize from Tripadvisor in 2013 and 2014

août General Manager

2008 Real Intercontinental Hotel Guatemala City

/ http://www.realhotelsandresorts.com/gt/rintercont_gt/home
janv. http://www.ing.com/intercontinental/hotels/gb/en/guatemala-city/guaha/hoteldetail?
2013
qRef=sr&qDest=Guatemala+City%2C+Guatemala&qRpn=1&qChld=0&qSrt=sBR&qSHp=1&qSmP=3&qGRM=0&qLng=90.516602&qRdU=0&qRms=1&srb_u=1&qAdlt=1&qPSt=0&qRtP=6CBARC&qLat=14.6333&qRRSrt=rt&qRad=50&qRpp=12&qBrs=ic.cp.in.vn.hi.ex.rs.cv.sb.cw.ul.6c&qWch=0 * Member of the hotel chain Real Hotel and Resorts, this hotel is one of the 7 Intercontinental of Central America which belongs to the chain. The hotel is now considered as the best in the city.

* Within 12 months, I increased the GOP by 5% and keep a REVPAR above the average market through the 2008-2012 and placed the hotel as the leader of the market.

Awards

* Since 2009, the hotel is the leading one in Guatemala City in occupancy as well as REVPAR * IHG Safety Award winner for Latin America 2010 & IHG Quality Service award winner

* The Salety Award willine for Latin Arinellica 2010 & The Quality Service award Intercontinental for Latin America in 2008 and 2010

* Best Hotel in Guatemala in 2011 by Newspaper Moneda

* World Travel Award "Leading 's Guatemala Hotel 2012"

* Finalist or "Leading hotel of Central America" in 2012 by World Travel Award

* Excellence prize from Tripadvisor in 2011 y 2012

* Best Luxury Hotel in Guatemala for 2012 by Latin Trade magazine

janv. 2008 / déc. 2013

Member of APATEL (Hotel Association of Panama)

janv. 2007 / déc. 2008

Hotel Consultant

University of Piura http://udep.edu.pe/cceeee/

I was in charge of helping the University of Piura with the programs in the hotel careers and culinary courses in order to keep them up to date within the reality of the Hotel busines

janv. 2007 /

Hotel Consultant

Owner

www.pbhotelconsultantsinternational.com

Was the official dealer in Peru of Utell/Pegasus and the revenue management software IDEAS Private company existing since 12 years. Can see my clients on the web page.

janv. 1996 / déc. 2005

Hotel Association in Guatemala

1996 to 2005. And from 2015 to 2016. I started the association with 12 members in 1996.

Member of the Board of Directors of the Peruvian Hotel Association from

* Member of the Board of Director of the FUNGUAT (Hotel Association In Gratemala)

janv. 1995 / déc. 2006

General Manager Hotel Chain in

in Peru, with six hotels of 4 & 5 star ratings in the cities of Cusco, Lima, Arequipa, Puno, Urubamba Valley and Trujillo and five franchised hotels in the Colca Canyon, Tambopata, Huaraz, Mancora and the Urubamba Sacred Valley. With a total of 810 rooms located in the main Peruvian cities, 750 employees, www.libertador.com.pe

- * My main task when I arrived in Peru was to develop the chain, which started with 4 hotels and
- Increase to 11 hotels up to November 2006.

 * I standardized all processes and information management systems within the group and implemented control and operating systems.
- * I supervised all major renovations of the hotels, purchasing of properties overseeing some USD 60 millions expenditure between 1995 2006.
- * Of the six hotels, three are rated as 4 stars although I upgraded the service standards
- to international 5 star levels.
- * In 2005, the hotel chain had an EBITDA of 42%. * Left Libertador management with ongoing process of building a 300-room 5 star hotel in Lima plus a 150-room, 5 star hotel in the Sacred Valley, scheduled for completion mid-2011. Did the market studies and pre projects with a well known firm of architect from USA. Both hotels are now Westin

Luxury Collection Tambo del Inca Urubamba.

* The franchised hotels were mainly good 3 star hotels or lodges located in cities or main tourism destinations, permitting the chain to cover all Peru from the Coast, the Andes and the Jungle.

ianv. 1991 / déc. 1994

Assistant General

Secretary of the Cannes Hotel Union

- * Coordinator for the creation of a special package, associating five different 4 stars hotels named "Cannes Douceur" (including a Sofitel & Pullman) in 1990

ianv. 1990 / déc. 2005

- * Member of the Board of Directors of Taria (Peruvian tour operator) in 2000
- * Member of the Board of Director of Peruvian Tour Operator "Dasatariq" from 2001
- * Stammvater of the Association of the Ex Lausanne Hotel Students in Peru.

Conseiller Commercial

Cuida

- Director of Tourism Care / Tourismo Cuida Peru since 2014
- * Executive Director of CANATUR (Peruvian Chamber of Tourism) since 2018

Hotel Manager

Hotel Africa, Monrovia, Liberia

In charge of reopening after major renovations. Hotel Africa, 6 outlets, casino, sport center, 4 star, night club, 255 units

(Rooms, Villas & Apartments),

https://www.pinterest.com/pin/331647960031974413/

Member of Utell Int'l.

Monrovia, Liberia (4 years)

- * My first hotel management role with this hotel. I was hired as Assistant Manager but offered full
- management of the hotel by the owners almost immediately.

 * The major hotel in the capital, hosting all major events and business functions.
- * In four years, undertook a full renovation to the property

 * The hotel became known as "Monrovia's Meeting Place" up to the beginning of the civil war.
- * Hotel was destroyed in 2005

General Manager

Cape Sierra Hotel, Freetown, Sierra Leone

Tasked with reorganization of the hotel with a new management company. Planning and supervising major renovation without closing any part of the hotel operation.

Cape Sierra Hotel, 4 stars, 5 outlets, casino, night club, 75 rooms, 80 bungalows and a sports center.

Freetown, Sierra Leone (10 months)

- In one year, I was able to renovate most of the rooms using only operating cash flow.
- * Brought the hotel up to international 4-star level. * Due to the impending civil war, I had to leave the country.
- * It is a Hilton hotel since 2012.

General Manager of the

Hotel Cristal in Cannes, France

Tasked to straighten out the Hotel operation, reduce costs, increase the revenue and occupancy rate. Hotel Cristal, 4 stars, 51 rooms, restaurant, swimming pool and bar.

www.hotel-cristal.com

- * When I took over the management of this hotel, debt represented nearly 100% of the assets.

 * The hotel was unable to pay the loan when I took over, so my first task was to reduce the cost of operations and renegotiate the loan payment with the bank.

 * After 4 years, I left the hotel in a financial healthy situation, complying with creditors and
- showing a net profit.

DIPLOMES ET FORMATIONS

Focus: achieving your highest priorities / juin 2012

FranklinCovey Course

/ juin 2011 FranklinCovey Course: Liders

/ juin 2007 Plan Marketing step by step; Revenue Management

Summer Courses 15 days * Financial Statements & Ratios * Budgeting for Hoteliers & Restaurateurs

Lausanne Hotel School; Hotel Financial Management

/ juin 1998 Summer course of 15 days for General Managers

University of Cornell, USA

sept. 1981 / juin 1984

/ juin 2006

Technicien Supérieur en Hôtellerie et Restauration

Ecole Hôtelière de Lausanne, Switzerland

sept. 1976 / juin 1978 Diploma : B.A.C. Economic Section - BAC+3

Lycèe National Libreville, GABON

Collège de Juilly, France

COMPETENCES

economia/negocios/perspectivas-2017, aranwa, hoteles-espera-crecimiento-5-noticia-1954648?ref, economia/negocios/como-afecta, fenomeno-nino, empresas/turismo/230268, hotels, empresas/aranwa-iniciara, construccion, pe/dos, hoteles, lideran, el, top, html, sb.cw.ul.6c&qWch=0, Pegasus, November 2006, information management, offered full, a full